



Human Resources

Our human resources team deals with a wide variety of staffing and personnel issues. Typically they would be involved in: developing positions and job descriptions within a company; recruiting and interviewing new employees; establishing pay levels and other employee benefits programs; working with collective agreements in larger companies; and developing and implementing company policies that relate to the good management of human resources.

Most larger trucking companies have a dedicated HR position; many smaller companies do as well, but it may not be full time and the person may carry other administrative or management duties. The HR staff usually works as part of the management team.

This position usually requires formal training or experience. Knowledge and skills that would be beneficial would include; good interpersonal and communication skills; the ability to make accurate judgments about the suitability of people for particular jobs; and the ability to review and interpret labour laws and collective agreements.

Someone working in human resources generally gets a good understanding of the overall operation of the company and therefore are in a good position to advance to other supervisory and/or management positions within the company.

- Great Pay
- High Demand
- Job Security



Training

- University/College
- HR Designations
- In-House Training
- Ongoing Training



Compensation

- Average \$51,000/yr
- Competitive Benefits
- Potential Bonus Pay
- Other Incentives



Opportunity

- Trucking Companies
- HR Firms
- Self Employment

THE PRINCE EDWARD ISLAND TRUCKING INDUSTRY AT A GLANCE



Approximately **4000** people work in the PEI Trucking industry. About half of them are truck drivers! Other career options include Mechanic, Dispatcher, Recruiter, Safety, Human Resources & More.



Up to **800** people are needed in the next few years to fill current and upcoming vacancies. Over 600 of these vacancies are due to retirements alone!



The PEI trucking industry offers great pay and benefits packages. A career in the PEI trucking industry offers great job security with lots of opportunities for advancement!